

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of  
Ariel Reed, CNA**

**) STIPULATED ORDER FOR  
) VOLUNTARY SURRENDER OF  
) NURSING ASSISTANT CERTIFICATE  
) Reference No. 13-00476**

**Certificate No. 200612576CNA**

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Ariel Reed (CNA) was issued a Certified Nursing Assistant certificate by the Oregon State Board of Nursing (Board) on November 29, 2006.

On or about September 4, 2012, the Board received information that CNA had relapsed using methamphetamine. The Board opened an investigation into the matter. Board staff contacted CNA and requested that she voluntarily remove herself from practice until further ordered by the Board. CNA agreed to do so and her certificate was restricted on October 5, 2012.

On September 14, 2012, a letter was sent to CNA requesting she schedule an interview with Board staff to discuss the matter. The letter also requested CNA send a copy of her work history and a written statement describing the details that brought her to the attention of the Board. Having not heard from CNA, on October 17, 2012 a second letter was sent to her asking her to make an appointment and to submit the above mentioned documents to the Board.

After receiving the second letter, CNA contacted the Board and scheduled an appointment for November 30, 2012. CNA did not attend this scheduled meeting and did not call to cancel or reschedule it.

By the above actions, CNA is subject to discipline pursuant to The above conduct constitutes a danger to public health and safety and by the above actions Certificate Holder is subject to discipline pursuant to ORS 678.442 (2)(c) and (f); OAR 851-063-0080 (3) and (6); and 851-063-0090 (7)(a) and (9)(a)(c), which read as follows:

678.442 Certification of nursing assistants; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(c) Impairment as defined in ORS 676.303.

(f) Conduct unbecoming a nursing assistant in the performance of duties.

851-063-0080

Causes for Denial, Reprimand, Suspension, Probation or Revocation of CNA Certificate  
Under the contested case procedure in ORS 183.310 to 183.550 the Board may deny, reprimand, suspend, place on probation or revoke the certificate to perform duties as a CNA for the following causes:

- (3) Use of any controlled substance or intoxicating liquor to an extent or in a manner injurious to the certificate holder or others or to an extent that such use impairs the ability to conduct safely the duties of a nursing assistant; ORS 678.442(2)(c).
- (6) Conduct unbecoming a nursing assistant in the performance of duties ORS 678.442(2)(f).

851-063-0090 Conduct Unbecoming a Nursing Assistant

A CNA, regardless of job location, responsibilities, or use of the title "CNA," who, in the performance of nursing related duties, may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Conduct unbecoming a nursing assistant includes but is not limited to:

- (7) Conduct related to impaired function:
  - (a) Use of drugs, alcohol or mind-altering substances to an extent or in a manner dangerous or injurious to the nursing assistant or others or to an extent that such use impairs the ability to conduct safely the duties of a nursing assistant.
- (9) Conduct related to the certificate holder's relationship with the Board:
  - (a) Failing to cooperate with the Board during the course of an investigation. The duty to cooperate does not include waiver of confidentiality privileges, except if a client is harmed. This waiver of confidentiality privileges does not apply to client-attorney privilege.
  - (c) Failing to provide the Board with any documents requested by the Board.

CNA wishes to cooperate with the Board in this matter and voluntarily surrender her Certified Nursing Assistant certificate.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CNA:

**That the voluntary surrender of the Certified Nursing Assistant certificate of Ariel Reed be accepted. If, after a minimum of three years, Ms. Reed wishes to reinstate her Certified Nursing Assistant certificate, she may submit an application to the Board to request reinstatement.**

CNA agrees that she will not practice as a Certified Nursing Assistant from the date she signs this Order.

CNA understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

CNA understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540. CNA acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

CNA understands that this Order is a document of public record.

CNA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

\_\_\_\_\_  
Ariel Reed, CNA

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

\_\_\_\_\_  
Kay Carnegie, RN, MS  
Board President

\_\_\_\_\_  
Date

SIGNATURES & DATED COPY ON FILE IN BOARD OFFICE