

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Melanie Casebolt, RN** ) **REPRIMAND OF LICENSE**  
)  
**License No. 081001797RN** ) **Reference No. 13-00915**

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Melanie Casebolt (Licensee) was issued a Registered Nurse license by the Oregon State Board of Nursing (Board) on September 04, 1981.

On or about November 2, 2012, the Board received information that Licensee administered patient A's medication to patient B, a patient under her care at Blue Mountain Recovery Center.

When Licensee realized that she had made the error, she failed to ensure that patient A had received the correct medication, or disclose the error to the appropriate members of the health care team. Additionally, Licensee failed to write an incident report, document the error in either of the patient's records, or take appropriate measures to ensure the safety of the patients.

During an interview with Board staff, Licensee acknowledged the error, and agreed to take additional education coursework to improve her nursing practice. Licensee acknowledged the seriousness of her actions, and the potential for harm to both patients and staff.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111 (1) (f) and (g) and OAR 851-045-0070 (1) (a), and (b), (3).(a), and (h), and (4) (b) which reads as follows:

ORS 678.111 Causes for denial, revocation, suspension of license or probation, reprimand or censure of licensee in the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

(g) Violation of any provision of ORS 678.010 to 678.445 or rules adopted thereunder.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Nurses, regardless of role, whose behavior fails to conform to the legal standard and accepted standards of the nursing profession, or who may adversely affect the health, safety, and welfare of the public, may be found guilty of conduct derogatory to the standards of nursing. Such conduct shall include, but is not limited to, the following:

(1) Conduct related to the client's safety and integrity:

(a) Developing, modifying, or implementing standards of nursing practice/care which jeopardizes patient safety.

(b) Failing to develop, implement and/or follow through with the plan of care.

(3) Conduct related to communication:

(a) Inaccurate recordkeeping in client or agency records

(h) Failing to communicate information regarding the client's status to members of the health care team (physician, nurse practitioner, nursing supervisor, nurse co-worker in an ongoing and timely manner; and

(4) Conduct related to achieving and maintaining clinical competency:

(b) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the Registered Nurse license of Melanie Casebolt be reprimanded. That Licensee shall complete three continuing education courses pre-approved by the Board within 30 days of the adoption of this Stipulation. The coursework shall be on the prevention and remediation of medication errors, nursing ethics and professionalism.**

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a serious nature and, if continued, constitutes a danger to public health and safety.

Licensee understands that in the event she engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against her license, up to and including revocation of her license to practice as a Registered Nurse.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, she waives the right to an

administrative hearing under ORS 183.310 to 183.540. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

\_\_\_\_\_  
Melanie Casebolt, RN

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

\_\_\_\_\_  
Kay Carnegie, RN, MS  
Board President

\_\_\_\_\_  
Date

SIGNATURES & DATED COPY ON FILE IN BOARD OFFICE