

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of

Rebecca Manley, RN

)

)

) **FINAL ORDER**

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License No. 200642001RN

) **Reference No. 11-02564**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses, in the State of Oregon. Rebecca Manley (Licensee) is a Registered Nurse in the State of Oregon.

This Matter was considered by the Board on January 18, 2012. Licensee did not appear personally. The issue for the Board was whether to approve the Stipulation for Reprimand with Conditions signed by Licensee on December 21, 2011, and so dispense with this Matter pursuant to ORS 183.417(3).

Upon review of the Stipulation and the agency file in this Matter, the Board finds that reasonable factual and legal grounds exist to support approval of the Stipulation. It is hereby

ORDERED that the Stipulation signed by Licensee on December 21, 2011, be approved and by this reference incorporated herein, and it is further

ORDERED that the Board adopt the Stipulation and that the Registered Nurse License of Rebecca Manley be reprimanded with conditions as set forth in the Stipulation.

DATED this _____ day of January, 2012

FOR THE BOARD OF NURSING OF THE STATE OF OREGON

Kay Carnegie, RN, MS
Board President

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATION FOR**
Rebecca Manley, RN) **REPRIMAND WITH CONDITIONS**
)
License No. 200642001RN) **Reference No. 11-02564**

The Oregon State Board of Nursing, (Board) is the state agency responsible for the licensure and regulation of registered nurses (RN) in the State of Oregon. Rebecca Manley (Licensee) is a RN in the State of Oregon. The Board first issued her license on July 14, 2006, by examination.

On March 2, 2011, Rebecca Manley, RN (Licensee) self-reported to the Board that she falsified a medication administration record on two separate dates, February 11, 2011, and February 12, 2011, by noting that she gave a medication when she did not.

In addition, Licensee reported that she gave a wrong medication to another resident on February 20, 2011, who then experienced increased sedation with stable vital signs. A Medication Error Report, dated February 20, 2011, indicated that Licensee gave 4 mg of Ativan instead of the intended dose of 10mg Oxycodone.

Licensee acknowledged her errors and agrees to take coursework on Documentation, Medication Errors, and Nursing Ethics.

The above conduct is a violation of the provisions of **ORS 678.111 (1) (f); and OAR 851-045-0070 1 (a); and (3) (a) and (b) and (c); and (4) (b)** which reads as follows:

678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing , whether by examination or by endorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such conditions as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

Conduct Derogatory to the Standards of Nursing Defined
851-045-0070

Nurses, regardless of role, whose behavior fails to conform to the legal standard and accepted standards of the nursing profession, or who may adversely affect the health, safety, and welfare of the public, may be found guilty of conduct derogatory to the standards of nursing. Such

conduct shall include, but is not limited to, the following:

(1) Conduct related to the client's safety and integrity:

(a) Developing, modifying, or implementing standards of nursing practice/care which jeopardize patient safety.

(3) Conduct related to communication:

(a) Inaccurate recordkeeping in client or agency records.

(b) Incomplete recordkeeping regarding client care; including, but not limited to, failure to document care given or other information important to the client's care or documentation which is inconsistent with the care given.

(c) Falsifying a client or agency record or records prepared for an accrediting or credentialing entity; including, but not limited to, filling in someone else's omissions, signing someone else's name, record care not given, and fabricating data/values.

(4) Conduct related to achieving and maintaining clinical competency:

(b) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.

THEREFORE, the following will be proposed to the Board and is agreed to by Licensee:

That the registered nurse license of Rebecca Manley will be reprimanded, and that she will comply with the following conditions:

Licensee shall complete formal coursework focusing on Medication Administration, Documentation, and Nursing Ethics. The course or combination of courses must total at least sixteen (16) continuing education credits (CEU). Licensee may utilize in-person training or seminar, online training, teleconference, webinar or combination of learning methods in meeting the conditions of this stipulation. Board staff must be made aware of and approve each course in advance.

Licensee shall provide proof of successful completion of these courses by providing the Board a copy of either a certificate of completion or an official transcript.

Licensee, by her signature below, attests that she has read and understood this Stipulation for Reprimand with Conditions, and declares that no promises, representations, duress, or coercion have been used to induce her to sign it.

Dated this _____ day of _____ 2011

Rebecca Manley, RN

FOR THE OREGON STATE BOARD OF NURSING

Marilyn Hudson RN, MSN, CNS, FRE
Investigation Manager
Investigation Department

Liz Murvihill, RN, MS
Nurse Investigator
Investigation Department

SIGNATURES & DATED COPY ON FILE IN BOARD OFFICE