

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATED ORDER FOR**
Audrey Bond) **VOLUNTARY SURRENDER**
)
Certificate No. 000036842CNA) **Reference No. 15-00102**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants. Audrey Bond (Certificate Holder) was issued a Certified Nursing Assistant certificate by the Board on February 4, 1997.

On or about July 21, 2014, the Board received information that Certificate Holder had allegedly diverted medication from residents while working at an assisted living facility. The Board opened an investigation into the matter.

In February 2014, another agency conducted an investigation of missing medication at Certificate Holder's workplace. During that investigation, Certificate Holder acknowledged she took narcotic medications from residents for her personal use on many occasions. Certificate Holder stated she had developed an addiction to her prescribed medication. Certificate Holder stated she diverted the medications from work by documenting them as "waste" (i.e. medications requiring disposal).

Certificate Holder stated she entered a chemical dependency treatment program and has maintained sobriety since February 22, 2014. Certificate Holder stated she remains active in her recovery.

Due to her current circumstances, Certificate Holder does not plan on working as a Certified Nursing Assistant in the near future and wishes to voluntarily surrender her Certified Nursing Assistant certificate at this time.

By the above actions, Certificate Holder is subject to discipline pursuant to ORS 678.442(2)(f) and OAR 851-063-0090(2)(g), (2)(h), (2)(i) & (7)(a), which provide as follows:

ORS 678.442 Certification of nursing assistants; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant

A CNA, regardless of job location, responsibilities, or use of the title "CNA," who, in the performance of nursing related duties, may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Conduct unbecoming a nursing assistant includes but is not limited to:

(2) Conduct related to other federal or state statutes/rule violations:

(g) Using the client relationship to exploit the client by gaining property or other items of value from the client either for personal gain or sale, beyond the compensation for services;

(h) Possessing, obtaining, attempting to obtain, furnishing or administering prescription or controlled drugs to any person, including self, except as directed by a person

- authorized by law to prescribe drugs;
- (i) Removing or attempting to remove drugs, supplies, property or money from the workplace without authorization.
- (7) Conduct related to impaired function:
 - (a) Use of drugs, alcohol or mind-altering substances to an extent or in a manner dangerous or injurious to the nursing assistant or others or to an extent that such use impairs the ability to conduct safely the duties of a nursing assistant.

Certificate Holder wishes to cooperate with the Board in this matter and voluntarily surrender her Certified Nursing Assistant certificate.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Certificate Holder:

That the voluntary surrender of the Certified Nursing Assistant certificate of Audrey Bond be accepted. If, after a minimum of three years, Ms. Bond wishes to reinstate her Certified Nursing Assistant certificate, she may submit an application to the Board to request reinstatement.

Certificate Holder agrees that she will not practice as a Certified Nursing Assistant from the date she signs this Order.

Certificate Holder understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Certificate Holder understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Certificate Holder acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

Certificate Holder understands that this Order is a document of public record.

Certificate Holder has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

IT IS SO AGREED:

Audrey Bond

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Gary Hickmann, RN
Board President

Date