

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Michelle Vincent, CNA** ) **VOLUNTARY SURRENDER**  
)  
**Certificate No. 200611491CNA** ) **Reference No. 16-00407**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants. Michelle Vincent (CNA) was issued a Nursing Assistant Certificate by the Board on July 17, 2006.

On or about August 28, 2015, the Board received information that CNA was in treatment for a mental health condition. On September 3, 2015, CNA voluntarily signed an Interim Consent Order, agreeing to refrain from performing CNA duties.

On or about November 16, 2015, CNA self-reported she is in treatment for an alcohol use disorder.

By the above actions, CNA is subject to OAR 851-063-0080 (3) and (5) which read as follows:

**OAR 851-063-0080 Causes for Denial, Reprimand, Suspension, Probation or Revocation of CNA Certificate**

Under the contested case procedure in ORS 183.310 to 183.550 the Board may impose a range of disciplinary sanctions including, but not limited to deny, reprimand, suspend, place on probation or revoke the certificate to perform duties as a CNA for the following causes:

- (3) Use of any controlled substance or intoxicating liquor to an extent or in a manner injurious to the certificate holder or others, or to an extent that such use impairs the ability to conduct safely the duties of a nursing assistant;
- (5) Physical or mental condition that makes the certificate holder unable to perform the duties of a nursing assistant.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CNA:

**That the voluntary surrender of the Certified Nursing Assistant certificate of Michelle Vincent be accepted. If, after a minimum of three years, Ms. Vincent wishes to reinstate her Nursing Assistant certificate, she may submit an application to the Board to request reinstatement. Should the Board reinstate the Certificate, Ms. Vincent would be subject to whatever terms and conditions the Board may impose.**

CNA agrees that she will not practice as a Certified Nursing Assistant from the date she signs this Order.

CNA understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

CNA understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. CNA acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

CNA understands that this Order is a document of public record.

CNA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

\_\_\_\_\_  
Michelle Vincent, CNA

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

\_\_\_\_\_  
Bonnie Kostelecky, RN  
Board President

\_\_\_\_\_  
Date