

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Thomas Hill, CNA**

) **STIPULATED ORDER FOR**
) **REPRIMAND OF CERTIFICATE**
)
) **Reference No. 14-00475**

Certificate No. 201310598CNA

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants. Thomas Hill (Certificate Holder) was issued a nursing assistant certificate by the Board on March 25, 2013.

On or about October 11, 2013, the Board received information that Certificate Holder allegedly made inappropriate comments to coworkers and to a resident and allegedly administered medications in an unsafe manner. The Board opened an investigation into the matter.

Certificate Holder was employed as a medication aide at an assisted living facility from May 22, 2013 until he was terminated on October 10, 2013. According to his coworkers Certificate Holder allegedly engaged in discussions of a sensitive nature during the course of the day, which reportedly caused them to feel uncomfortable. In addition, while assisting another caregiver in providing resident care, Certificate Holder allegedly had contact with a resident's buttocks and made a comment about her skin. Lastly, it was alleged that on two occasions Certificate Holder left medications with residents without observing them take the medications.

By the above alleged actions, CNA is subject to discipline pursuant to ORS 851-063-0090 Conduct Unbecoming a Nursing Assistant (1) (c) and (e); (2) (e) and (f); and (5).

CNA wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CNA:

That the Certified Nursing Assistant certificate of Thomas Hill be reprimanded.

CNA understands that the alleged conduct in this Order is considered by the Board to be of a grave nature and, if it were to occur in the future, would constitute a serious danger to public health and safety.

CNA understands that in the event he engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against his certificate, up to and including revocation of his certificate to practice as a Certified Nursing Assistant.

CNA understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

CNA understands that by signing this Stipulated Order, he waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. CNA acknowledges that no promises, representations, duress or coercion have been used to induce him to sign this Order.

CNA understands that this Order is a document of public record.

CNA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

Thomas Hill, CNA

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Kay Carnegie, RN, MS
Board President

Date