

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATED ORDER FOR**
Rebecca Fritz, CNA) **VOLUNTARY SURRENDER**
)
Certificate No. 200412625CNA) **Reference No. 14-01457**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants. Rebecca Fritz (Certificate Holder) was issued a Certified Nursing Assistant Certificate by the Board on November 2, 2004.

On or about March 24, 2014, the Certificate Holder renewed her CNA certificate and failed to disclose a March 2013 arrest for theft and another theft arrest in August 2013. The Board opened an investigation into the matter.

During the course of the Boards investigation, CNA admitted that she had become addicted to opiate medication and had sought treatment. Certificate Holder stated that she had remained sober until a recent relapse in December 2014.

Certificate Holder admitted that at the time she completed her 2014 CNA renewal application she did not meet the practice hour requirement and was therefore not eligible for renewal.

By the above actions, Certificate Holder is subject to discipline pursuant to ORS 678.442 (2)(b)(c)(f); OAR 851-063-0080 (2)(6); OAR 851-063-0090 (7)(a) and (9)(b) which read as follows:

ORS 678.442 Certification of nursing assistants; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

- (b) Any willful fraud or misrepresentation in apply for or procuring a certificate or renewal thereof.
- (c) Impairment as defined in ORS.676.303.
- (f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0080 Causes for Denial, Reprimand, Suspension, Probation or Revocation of CNA Certificate

Under the contested case procedure in ORS 183.310 to 183.550 the Board may deny, reprimand, suspend, place on probation or revoke the certificate to perform duties as a CNA for the following causes:

(2) Any willful fraud or misrepresentation in apply for or procuring a certificate or renewal thereof; ORSS 678.442(2)(b)

(6) Conduct unbecoming a nursing assistant in the performance of duties ORS 678.442(2)(f).

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant

A CNA, regardless of job location, responsibilities, or use of the title "CNA," who, in the performance of nursing related duties, may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Conduct unbecoming a nursing assistant includes but is not limited to:

(7) Conduct related to impaired function:

(a) Use of drugs, alcohol or mind-altering substances to an extent or in a manner dangerous or injurious to the nursing assistant or others or to an extent that such use impairs the ability to conduct safely the duties of a nursing assistant; or

(9) Conduct related to the certificate holder's relationship with the Board:

(b) Failing to answer truthfully and completely any question asked by the Board on an application for initial certification, renewal of certification or recertification;

CNA wishes to cooperate with the Board in this matter and voluntarily surrender her Certified Nursing Assistant certificate.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CNA:

That the voluntary surrender of the Certified Nursing Assistant certificate of Rebecca Fritz be accepted. If, after a minimum of three years, Ms. Fritz wishes to reinstate her Certified Nursing Assistant certificate, she may submit an application to the Board to request reinstatement.

CNA agrees that she will not practice as a Certified Nursing Assistant from the date she signs this Order.

CNA understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

CNA understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. CNA acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

CNA understands that this Order is a document of public record.

CNA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

Rebecca Fritz, CNA

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Gary Hickmann, RN
Board President

Date