

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATED ORDER FOR**
Karen King, CMA) **VOLUNTARY SURRENDER**
)
Certificate No. 200220057CMA,) **Reference No. 16-01077**
200010047CNA

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants and Certified Medication Aides. Karen King was issued a Certified Nursing Assistant certificate on April 20, 2000 and Medication Aide Certificate by the Board on April 10, 2002.

On or about April 30, 2015, the Board received information that Certificate holder was arrested at her place of employment. The complaint also alleged that Certificate Holder stole narcotics from the workplace.

On April 27, 2015 Certificate Holder was arrested for Possession of a Controlled Substance in Clackamas County Oregon. Certificate holder denies all allegations of theft of narcotics from the workplace.

On November 19, 2015, the Board approved of a signed Stipulated Order for Probation.

Licensee is unable to meet the requirements of the Stipulated Order at this time.

By the above actions, CNA is subject to discipline pursuant to:

ORS 678.442 Certification of nursing assistants; rules

(2) In the manner prescribed in ORS chapter 183, the board may revoke, or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

- (c) Impairment as defined in ORS 676.393
- (f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant

A CNA, regardless of job location, responsibilities or use of the title "CNA," whose behavior fails to conform to the legal standard and accepted standards of the nursing assistant profession, or who may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Such conduct includes but is not limited to:

- (7) Conduct related to safe performance of authorized duties:
 - (c) Using a prescription or non-prescription drug, alcohol, or a mind-altering substance to an extent or in a manner dangerous or injurious to the nursing assistant or others, or to an extent

that such use impairs the ability to perform the authorized duties safely.

8) Conduct related to other federal or state statutes/rule violations:

(j) Unauthorized removal or attempted removal of any drugs, supplies, property or money from any person or setting;

(10) Conduct related to the certification holder's relationship with the Board

(d) Violating the terms and conditions of a Board order.

OAR 851-063-0100 Conduct Unbecoming a Certified Medication Aide

A certified medication aide is subject to discipline as a CAN as described in these rules. In addition, a CMA is subject to discipline for conduct unbecoming a medication aide. Such conduct includes but is not limited to:

(2) Failing to document medications as administered medications withheld or refused and the reason a medication was withheld or refused.

(5) Diverting drugs for use by self or others;

CNA wishes to cooperate with the Board in this matter and voluntarily surrender her Certified Nurse Assistant and Medication Aide certificate.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CNA:

That the voluntary surrender of the Certified Nursing Assistant and Medication Aide certificate of Karen King be accepted. If, after a minimum of three years, Ms. King wishes to reinstate her Certified Nursing Assistant and Medication Aide certificate, she may submit an application to the Board to request reinstatement.

CNA agrees that she will not practice as a Certified Nursing Assistant or Medication Aide from the date she signs this Order.

CNA understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

CNA understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. CNA acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

CNA understands that this Order is a document of public record.

CNA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

Karen King, CMA

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Bonnie Kostelecky, MS, MPA, RN
Board President

Date

SIGNATURES & DATED COPY ON FILE IN BOARD OFFICE