BEFORE THE OREGON
STATE BOARD OF NURSING

In the Matter of	**) STIPULATED ORDER FOR**
Kakieba Taylor, CNA	**) REPRIMAND WITH CONDITIONS**
	) OF CERTIFICATE
Certificate No. 000038519CNA	**) Reference No. 14-00869**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including CNAs. Kakieba Taylor (Certificate Holder) was issued a Certified Nursing Assistant Certificate by the Board on August 19, 1997.

On or about December 17, 2013, the Board received information that Certificate Holder was rough with a resident and failed to respect the dignity and rights of the resident. The Board opened an investigation into the matter.

Certificate Holder acknowledges that she became too familiar with the resident and crossed professional boundaries by keeping her belongings in the resident's room and making overly casual comments to the resident, which were perceived by the resident and others as demeaning.

Certificate Holder agrees to take course work on Communication and on Patient Rights and Dignity.

By the above actions, Certificate Holder is subject to discipline pursuant to ORS 678.442 (2) (f); and OAR 851-063-0080 (6); and OAR 851-063-0090 (1) (c), (2) (b) and (f), which read as follows:

ORS 678.442 Certification of nursing assistants; rules.
(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0080 Causes for Denial, Reprimand, Suspension, Probation or Revocation of CNA Certificate Under the contested case procedure in ORS 183.310 to 183.550 the Board may deny, reprimand, suspend, place on probation or revoke the certificate to perform duties as a CNA for the following causes:

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(6) Conduct unbecoming a nursing assistant in the performance of duties ORS 678.442(2)(f).

851-063-0090 Conduct Unbecoming a Nursing Assistant
A CNA, regardless of job location, responsibilities, or use of the title “CNA," who, in the performance of nursing related duties, may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Conduct unbecoming a nursing assistant includes but is not limited to:

(1) Conduct related to the client’s safety and integrity:

(c) Failing to respect client rights and dignity regardless of social or economic status, personal attributes or nature of health problems or disability;

(2) Conduct related to other federal or state statutes/rule violations:

(b) Violating the rights of privacy, confidentiality of information or knowledge concerning the client, unless required by law to disclose such information;

(f) Engaging in other unacceptable behavior or verbal abuse towards or in the presence of a client such as using derogatory names or gestures or profane language;

CNA wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CNA:

That the CNA certificate of Kakieba Taylor be reprimanded and that she will take courses on Patient Rights and Dignity and on Communication.

Certificate Holder understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Certificate Holder understands that in the event she engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against her certificate, up to and including revocation of her certificate to practice as a CNA.

Certificate Holder understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Certificate Holder understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal

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thereof. Certificate Holder acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

Certificate Holder understands that this Order is a document of public record.

Certificate Holder has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

Kakieba Taylor, CNA | Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Kay Carnegie, RN, MS
Board President | Date

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