

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Rebecca Dooley, RN** ) **REPRIMAND OF LICENSE**  
 ) **WITH CONDITIONS**  
**License No. 098007044RN** ) **Reference No. 14-01565**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Rebecca Dooley (Licensee) was issued a registered nurse license by the Board on September 21, 1998.

On or about April 11, 2014, the Board received information that Licensee failed to respect the dignity and rights of residents when she continued resident care despite resident resistance, and made errors related to documentation. The Board opened an investigation into the matter.

It was alleged that on or about January 31, 2014 that Licensee, in her role as a Nurse Educator, continued and completed a catheterization procedure when the resident was screaming.

It was alleged that on or about February 14, 2014 that Licensee, in her role as a Nurse Educator, held a resident's head while performing an ear irrigation procedure when the resident was screaming and attempting to stop the procedure, and instructed a CNA to restrain the resident's hands.

Finally, it was alleged throughout 2014 in her role as a Nurse Educator, Licensee failed to ensure the accuracy of her student's documentation in the medical records and directed them to electronically sign her name.

Licensee admits that she violated the Nurse Practice Act when she failed to ensure the accuracy of her student's documentation in the medical records and directed them to electronically sign her name. Licensee neither admits nor denies allegations related to the catheterization and ear irrigation procedures, but acknowledges if proven at hearing, Licensee would be subject to discipline pursuant to ORS 678.111(1)(f), OAR 851-045-0070(1)(b)(h)(1), (3)(a)(f) and (4)(b), which read as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined Nurses, regardless of role, whose behavior fails to conform to the legal standard and accepted standards of the nursing profession, or who may adversely affect the health, safety, and welfare of the public, may be found guilty of conduct derogatory to the standards of nursing. Such conduct shall include, but is not limited to, the following:

- (1) Conduct related to the client's safety and integrity:
  - (b) Failing to take action to preserve or promote the client's safety based on nursing assessment and judgment.
  - (h) Failing to teach and supervise unlicensed persons to whom nursing tasks have been delegated.
  - (l) Failing to respect the dignity and rights of clients, regardless of social or economic status, age, race, religion, sex, sexual orientation, national origin, nature of health needs, or disability.
- (3) Conduct related to communication:
  - (a) Inaccurate recordkeeping in client or agency records.
  - (f) Directing another person to falsify, alter or destroy client or agency records or records prepared for an accrediting or credentialing entity.
- (4) Conduct related to achieving and maintaining clinical competency:
  - (b) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the Registered Nurse license of Rebecca Dooley be reprimanded and Licensee shall complete 2.0 Continuing Education Units on Ethics & Professionalism, 5.0 Continuing Education Units on Documentation and 1.0 Continuing Education Units on the Nurse Practice Act in Oregon.**

Licensee understands that in the event she engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against her license, up to and including revocation of her license to practice as a Registered Nurse.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

\_\_\_\_\_  
Rebecca Dooley, RN

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

\_\_\_\_\_  
Kay Carnegie, RN, MS  
Board President

\_\_\_\_\_  
Date

SIGNATURES & DATED COPY ON FILE IN BOARD OFFICE