

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **FINAL ORDER OF SUSPENSION**
Cynthia Chiado, CNA) **BY DEFAULT FOR**
) **FAILURE TO COOPERATE**
)
Certificate No. 200412368CNA) **Reference No. 16-00243**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants. Cynthia Chiado (Certificate Holder) was issued a Certified Nursing Assistant certificate by the Board on September 21, 2004.

This matter was considered by the Board at its meeting on October 14, 2015.

On September 23, 2015, a notice stating that the Board intended to suspend the Certified Nursing Assistant certificate of Certificate Holder was sent to her via certified and first-class mail to her address of record. The Notice alleged that Cynthia Chiado failed to cooperate with the Board during the course of an investigation.

The Notice granted Certificate Holder an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

-I-

FINDINGS OF FACT

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

1. Certificate Holder was issued a Certified Nursing Assistant certificate in the state of Oregon on September 21, 2004.
2. On or about August 6, 2015, Certificate Holder was reported to the Board for allegedly being under the influence of illegal drugs while working as a nursing assistant. The Board opened an investigation into the matter.
3. On August 19, 2015, Board staff mailed a letter to Certificate Holder's address of

record requesting that Certificate Holder schedule an interview to discuss the allegations. Certificate Holder was further instructed to send a written statement regarding the allegations and records of any drug/alcohol treatment she had undergone in the last 12 months. Certificate Holder failed to schedule an interview and did not provide the requested documents to the Board.

4. On September 3, 2015, a second letter was sent to Certificate Holder's address of record requesting that Certificate Holder contact the Board within five (5) business days to schedule an interview to discuss the allegations. Certificate Holder was also asked to send a written statement regarding the allegations. Certificate Holder failed to schedule an interview and did not provide the requested documents to the Board.
5. On September 23, 2015, Board staff mailed a Notice of Proposed Suspension to Certificate holder via certified and first-class mail. The Notice granted Certificate Holder twenty (20) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

Certificate Holder failed to respond to the Notice of Proposed Suspension within the required twenty (20) days.

-II-

CONCLUSIONS OF LAW

1. That the Board has jurisdiction over the Certificate Holder, Cynthia Chiado, and over the subject matter of this proceeding.
2. That Certificate Holder's failure to cooperate with the Board during the course of an investigation is grounds for disciplinary action pursuant to ORS 678.442(2)(f), OAR 851-063-0080(6) and OAR 851-063-0090(10)(a) and (c).
3. That Certificate Holder defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

-III-

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the Certified Nursing Assistant certificate of Cynthia Chiado is **SUSPENDED** for a minimum of two weeks, commencing five business days from the date this Order is signed, and shall continue until such time as Cynthia Chiado has fully

cooperated with the Board's investigation. Should the Board reinstate the Certified Nursing Assistant certificate of Cynthia Chiado, she would be subject to whatever terms and conditions the Board may impose.

DATED this _____ day of October, 2015

FOR THE BOARD OF NURSING OF THE STATE OF OREGON

Gary Hickmann, RN
Board President

TO: CYNTHIA CHIADO:

You may file a petition for reconsideration or rehearing of this Order. Reconsideration or rehearing may be obtained by filing a petition with the Board of Nursing within sixty (60) days from the service of this Order. Your petition shall set forth the specific grounds for reconsideration. Reconsideration or rehearing is pursuant to the provisions in ORS 183.482.

As an alternative to filing a Petition for Reconsideration of this Order, you are entitled to judicial review of this Order. Judicial review may be obtained by filing a petition with the Oregon Court of Appeals for review within sixty (60) days from the date of service of this Order. Judicial review is pursuant to the provisions of ORS 183.482.