

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Ablavi Langlidja, CNA** ) **REPRIMAND**  
)  
**Certificate No. 200611655CNA** ) **Reference No. 13-00783**

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Ablavi Langlidja (CNA) was issued a Certified Nursing Assistant certificate by the Oregon State Board of Nursing (Board) on August 1, 2006.

In October 2012, the Board received a report alleging that CNA physically abused a resident while working in a nursing home.

A resident of the nursing home, who had a history of altercations with other residents and staff, began yelling at CNA and grabbed CNA's shirt. According to staff at the nursing home, the appropriate way to handle this resident when she is agitated is to leave the situation.

CNA stated she had difficulty freeing herself from the resident's grasp. Once CNA was free, CNA did not immediately leave the room. CNA said she tried to pick up her phone, which had fallen to the floor. During that time, the resident grabbed CNA's clothing again.

A witness stated, during the altercation, CNA struck the resident on the arm with a closed fist. The witness stated the incident happened fast and he could not be sure exactly where CNA struck the resident. After the incident, the resident had a surface scratch on her left forearm and a bruise on her left upper arm.

CNA denied striking the resident with a closed fist. CNA stated she made a sweeping motion with her arm to get free and accidentally hit the resident's hand. CNA stated she regrets the incident and handled it the best way she could under the circumstances.

WHEREAS by the above actions, Ablavi Langlidja is subject to disciplinary action pursuant to ORS 678.442(2)(f) and OAR 851-063-0090(6)(a), which provide as follows:

**ORS 678.442 Certification of nursing assistants; rules.**

- (2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:
- (f) Conduct unbecoming a nursing assistant in the performance of duties.

**OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant**

A CNA, regardless of job location, responsibilities, or use of the title "CNA," who, in the performance of nursing related duties, may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Conduct unbecoming a nursing assistant includes but is not limited to:

- (6) Conduct related to achieving and maintaining clinical competency:
- (a) Failing to competently perform the duties of a nursing assistant.

Certificate Holder admits to the above violation and wishes to cooperate with the Board in

resolving the present disciplinary matter.

THEREFORE, the following will be proposed to the Board and is agreed to by CNA:

**That the Certified Nursing Assistant certificate of Ablavi Langlidja be reprimanded.**

CNA understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be serious in nature and if continued, constitutes a danger to public health and safety.

CNA understands that in the event he engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against his certificate, up to and including revocation of his certificate as a nursing assistant.

CNA understands that this Stipulated Order will be submitted to the Board of Nursing for their approval and is subject to the Board's acceptance. CNA understands that if this Stipulated Order is accepted, the Board will issue a Final Order based thereon. CNA understands that this Stipulated Order will become a matter of public record at such time as the Board issues a Final Order adopting it.

CNA understands that by signing this Stipulated Order, he waives any and all rights to notice and contested case hearing under the Oregon Administrative Procedures Act (ORS Chapter 183), and any and all rights to appeal or otherwise challenge this Stipulated Order and any Final Order issued based thereon.

CNA states no promises, representations, duress or coercion have been used to induce him to sign this Stipulated Order.

CNA has fully read this Stipulated Order, understands this Stipulated Order completely and freely and voluntarily signs this Stipulated Order.

IT IS SO AGREED:

\_\_\_\_\_  
Ablavi Langlidja, CNA

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

\_\_\_\_\_  
Kay Carnegie, RN, MS  
Board President

\_\_\_\_\_  
Date