

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATED ORDER FOR**
Aleksandr Voloshin) **PROBATION**
)
Certificate No. 200410930CNA) **Reference No. 12-00703**

Aleksandr Voloshin was issued a CNA certificate in April 2004. Mr. Voloshin last worked as a CNA on December 3, 2009. Mr. Voloshin's CNA certificate expired on September 22, 2011.

On or about September 26, 2011, the Board received a CNA renewal application from Mr. Voloshin. On that application, Mr. Voloshin disclosed his arrest history.

On December 4, 2009, at approximately 3:50 a.m., Mr. Voloshin was arrested for DUII, Criminal Mischief II, Escape II, and Resisting Arrest.

On December 4, 2009, at approximately 3:40 p.m., Mr. Voloshin had a second contact with officers. Mr. Voloshin was arrested for Resisting Arrest, Assault on a Public Safety Officer and Interfering with a Public Safety Officer.

In September 2010, Mr. Voloshin was found guilty on the following charges: Escape II, a felony, DUII, a misdemeanor, Resisting Arrest, a misdemeanor, and Criminal Mischief, a misdemeanor. Mr. Voloshin is currently on court-ordered probation.

On March 27, 2012, Mr. Voloshin was arrested for Violation of a Restraining Order, Harassment, and Interfering with Making a Report.

By the above actions, Aleksandr Voloshin is subject to discipline pursuant to violations of ORS 678.442 (2)(c) (f) and OAR 851-063-0090 (7)(a).

ORS 678.442 Certification of nursing assistants; rules

(2) In the manner prescribed in ORS 183.310-183.550, the Board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

- (c) Use of any controlled substance or intoxicating liquor to an extent or in a manner dangerous or injurious to the certificate holder or others or to an extent that such use impairs the ability to conduct safely the duties as a nursing assistant
- (f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant

A CNA, regardless of job location, responsibilities, or use of the title "CNA," who, in the performance of nursing related duties, may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Conduct unbecoming a nursing assistant includes, but is not limited to:

(7) Conduct related to impaired function:

- (a) Using intoxicants, prescription, over the counter or controlled drugs to an extent or in a manner injurious to the nursing assistant or others or to the extent that such use impairs the ability to conduct safely the duties of a nursing assistant.

Mr. Voloshin admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Mr. Voloshin wishes to cooperate with the Board in resolving the present disciplinary problems. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Mr. Voloshin:

That the Certified Nursing Assistant certificate of Aleksandr Voloshin be placed on Probation. Mr. Voloshin's compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Final Order. Mr. Voloshin must complete a twenty-four (24) month period of probation to begin upon his return to performing the duties at the level of a Certified Nursing Assistant. Mr. Voloshin must work a minimum of sixteen (16) hours per week and no more than one (1.0) FTE in a setting where he is able to exercise the full extent of scope of duties in order to demonstrate whether or not he is competent. Limited overtime may be approved on occasion. Any period in which Mr. Voloshin does not work in the State of Oregon will not count toward the probationary period.

Mr. Voloshin must comply with the following terms and conditions of probation:

- 1) Mr. Voloshin shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Mr. Voloshin shall have thirty-six (36) months from Board acceptance of this Stipulated Order to complete twenty- four (24) months of monitored practice.
- 3) Mr. Voloshin shall notify the Board, in writing, prior to any change of address or employment setting, during the probation period.
- 4) Mr. Voloshin shall maintain an active certificate.
- 5) Mr. Voloshin shall inform the Board in advance of any absences from Oregon and/or move from Oregon to another licensing jurisdiction. If Mr. Voloshin leaves the State and is unable to work in the State of Oregon, his probationary status will be re-evaluated.
- 6) Mr. Voloshin shall present himself, in person or by phone, to designated Board staff for interviews on a monthly basis during the probationary period. Frequency of contact may be reviewed and revised periodically at the discretion of Board staff.
- 7) Mr. Voloshin shall notify the Board of any citations, arrests, or convictions for any offense, whether a felony, misdemeanor, violation, or citation within seven (7) days of the occurrence.
- 8) Mr. Voloshin will not look for, accept, or begin a new nursing assistant position without the approval of the Board. This includes changes of the employer itself or

changes within the facility or institution.

- 9) Mr. Voloshin shall inform current and prospective employers of the probationary status of his certificate, the reasons for his probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Mr. Voloshin's probationary status. The Nurse Executive will receive copies of the Stipulated Order for Probation and Board Order when Applicant is employed.
- 10) Mr. Voloshin shall work under the direct supervision of another licensed healthcare professional, functioning at a higher level of licensure, who is working in the same physical location and readily available to observe practice and provide assistance. Mr. Voloshin shall be employed in a setting where his nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The nursing supervisor must submit the quarterly evaluation within 10 days of the due date. If the evaluation is not received at such time, Board staff will contact the employer to remind them. If the Board does not receive the report within 5 business days from the time the employer is contacted, the probationer will be restricted from performing the duties of a nursing assistant.
- 11) Between regular reporting periods, the Nurse Executive or comparable person, shall inform the Board of any instance of the probationer's non-compliance with the terms and conditions of this Stipulated Order for Probation, or of any other concern there may be regarding his work-related conduct or personal behavior that may affect his ability to perform the duties of a nursing assistant.
- 12) Mr. Voloshin shall notify the Board when there is a change in status of employment including resignations or terminations.
- 13) Mr. Voloshin shall not work in any work setting in which on-site supervision is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 14) Mr. Voloshin shall not be allowed to participate in the CNA2 training per Division 62.
- 15) Mr. Voloshin shall participate and comply with any treatment recommendations as set forth by a third party evaluator. Within fourteen (14) days of treatment completion, Mr. Voloshin shall submit to the Board a copy of his completion certificate or discharge summary.
- 16) Mr. Voloshin shall participate in the Board's random urine program. Failure to comply with the random urine program will result in an immediate removal from the performance of nursing assistant duties. Mr. Voloshin shall submit to tests to determine the presence of unauthorized substances immediately upon request by Board staff or the employer. Mr. Voloshin shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of

unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Mr. Voloshin will obtain an evaluation by a Board approved chemical dependence evaluator upon request of the probation coordinator. Mr. Voloshin understands that he will be financially responsible for any costs related to testing and evaluation. Failure to keep the account with the Board's lab vendor in good standing will be considered a violation of this agreement.

- 17) Mr. Voloshin shall abstain from the use of intoxicating, mind altering, or potentially addictive drugs, both over-the-counter and prescription drugs, and alcohol during the period of probation. Mr. Voloshin shall avoid any over the counter products and food items containing alcohol and poppy seeds.
- 18) Mr. Voloshin may take medication for a documented medical condition, provided that he obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Mr. Voloshin will notify the Board within 72 hours in the event he is prescribed such medication, and shall authorize the prescribing person to communicate with the Board about his medical condition. Mr. Voloshin shall produce the medical records pertaining to the medical condition and medication use. Mr. Voloshin will discard any unused prescription medications when it is no longer needed or expired.
- 19) Mr. Voloshin shall cease the performance of duties as a nursing assistant upon the occurrence of a relapse or at the request of the probation coordinator because of relapse or relapse behavior. Performance of duties may resume when approved by Board staff, in consultation with the employer.
- 20) Mr. Voloshin will notify any health care providers of the nature of his chemical dependence diagnosis to ensure that his health history is complete before receiving any treatment, including medical and dental treatment. Mr. Voloshin will provide a copy of this Stipulated Order to the provider. Mr. Voloshin further agrees to provide the Board with the names of any health care providers, sign releases of information with the providers, and provide the Board with documentation of the health care provided (medical records). Mr. Voloshin is financially responsible for any costs incurred as a result of compliance with the terms and conditions of this Stipulated Order.
- 21) Mr. Voloshin shall notify the Board at least three (3) business days prior to leaving town or going on vacation with the exception of a family emergency.
- 22) Mr. Voloshin shall cooperate fully with the Board in the supervision and investigation of his compliance with the terms and conditions of this Stipulated Order.

Mr. Voloshin understands that the conduct resulting in the violations of law, described in this

Stipulated Order are considered by the Board to be of a grave nature and if continued, constitutes a serious danger to public health and safety.

Mr. Voloshin also understands that in the event he engages in future conduct resulting in violations of the law or terms of probation the Board may take further disciplinary action against his certificate, up to and including revocation of his certificate to perform duties as a certified nursing assistant.

Mr. Voloshin understands that this Stipulated Order will be submitted to the Board of Nursing for approval and is subject to the Board's confirmation.

Mr. Voloshin understands that by entering into this stipulated agreement, he waives the right to an administrative hearing.

Mr. Voloshin states no promises, representation, duress, or coercion has been used to induce him to sign this Stipulated Order.

Mr. Voloshin understands that this Stipulated Order is a public record.

Mr. Voloshin has read this Stipulated Order, understands the Stipulated Order completely, and freely signs the Stipulated Order.

IT IS SO AGREED:

Aleksandr Voloshin

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Kay Carnegie, RN, MS
Board President

Date