

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATED ORDER FOR**
Annette Greiner, CMA) **SUSPENSION OF CERTIFICATE**
)
Certificate No. 201020099CMA,) **Reference No. 16-00612**
200712120CNA

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Medication Aides. Annette Greiner (CMA) was issued a Certified Medication Aide Certificate by the Board on August 9, 2010, and a Certified Nursing Assistant Certificate by the Board on October 8, 2007.

On or about October 7, 2015, CMA was reported to the Board for allegedly diverting narcotics. The Board opened an investigation into the matter.

On October 19, 2015, CMA signed an Interim Consent Order agreeing to refrain from performing Certified Medication Aide and Certified Nursing Assistant duties pending further Order from the Board.

On November 30, 2015, CMA denied diverting narcotics.

Through the course of the Board's investigation it was determined that CMA was responsible for the medication administration system and that CMA failed to provide a safe medication administration system. Furthermore, it was determined that CMA failed to implement the plan of care developed by a nurse.

By the above actions, CMA is subject to discipline pursuant to ORS 678.442(2)(d)(f), OAR 851-063-0090(3)(b) and (4)(c)(B) which read as follows:

ORS 678.442 Certification of nursing assistants; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(d) Violation of any provisions of ORS 678.010 to 678.448 or rules adopted thereunder.

(f) Conduct unbecoming a nursing assistant in the performance of duties.

OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant

A CNA, regardless of job location, responsibilities, or use of the title "CNA," whose behavior fails to conform to the legal standard and accepted standards of the nursing assistant profession, or who may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Such conduct includes but is not limited to:

- (3) Conduct related to client safety and integrity:
- (b) Failing to implement the plan of care developed by the registered nurse;
- (4) Conduct related to communication:
- (c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or into agency records. This includes but is not limited to:
- (B) Failing to document information pertinent to the person's care;

CMA wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CMA:

That the Certified Medication Aide and Certified Nursing Assistant certificates of Annette Greiner be SUSPENDED for 90 days. Annette Greiner's Certified Medication and Certified Nursing Assistant certificates were in a restricted status for approximately nine months during the course of the investigation. Annette Greiner will be given credit for the time her Certified Medication and Certified Nursing Assistant certificates were in a restricted status, which will satisfy the 90 day suspension requirement.

CMA understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

CMA understands that in the event she engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against her certificate, up to and including revocation of her certificate to practice as a Certified Medication Aide.

CMA understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

CMA understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. CMA acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

CMA understands that this Order is a document of public record.

CMA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Suspension.

Annette Greiner, CMA

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Bonnie Kostelecky, MS, MPA, RN
Board President

Date

SIGNATURES & DATED COPY ON FILE IN BOARD OFFICE