

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Kimberly Babler, CNA** ) **REPRIMAND OF CERTIFICATE**  
)  
**Certificate No. 200511528CNA** ) **Reference No. 13-01601**

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Kimberly Babler (CNA) was issued a Certified Nursing Assistant certificate by the Oregon State Board of Nursing (Board) on July 05, 2005.

On or about March 12, 2013, the Board received information that CNA had irregularities in her oxycodone administration while working as a Medication Aide at Providence ElderPlace. The Board opened an investigation into the matter.

CNA admitted that her entries in the narcotic record book did not match her entries in the medication administration record and that she had inaccurate and inadequate recordkeeping.

By the above actions, CNA is subject to discipline pursuant to ORS 678.442 (2)(f) and OAR 851-063-0090 (3)(a),(b),(f), and (g) which read as follows:

**ORS 678.442 Certification of nursing assistants; rules**

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(f) Conduct unbecoming a nursing assistant in the performance of duties.

**OAR 851-063-0090 Conduct Unbecoming a Nursing Assistant**

A CNA, regardless of job location, responsibilities, or use of the title "CNA," who, in the performance of nursing related duties, may adversely affect the health, safety or welfare of the public, may be found guilty of conduct unbecoming a nursing assistant. Conduct unbecoming a nursing assistant includes but is not limited to:

(3) Conduct related to communication:

(a) Inaccurate recordkeeping in client or agency records;

(b) Incomplete recordkeeping regarding client care; including but not limited to failure to document care given or other information important to the client's care or documentation which is inconsistent with the care given;

(f) Failing to maintain client records in a timely manner which accurately reflects management of client care, including failure to make a late entry within a reasonable time period; or

(g) Failing to communicate information regarding the client's status to the supervising nurse or other appropriate person in a timely manner.

CNA wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by CNA:

**That the Certified Nursing Assistant certificate of Kimberly Babler be reprimanded and that she will comply with the following conditions:**

**CNA shall complete a formal course of study focusing on Medical Record Documentation. The course must total at least three (2) continuing education credits (CEU). CNA may utilize in-person training or seminar, online training, teleconference, webinar or combination of learning methods in meeting the conditions of this stipulation. Board staff must be made aware of and approve each course in advance.**

**CNA shall provide proof of successful completion of this course by providing the Board a copy of either a certificate of completion or an official transcript within 30 days of the date the Stipulated Order is signed by CNA.**

CNA understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

CNA understands that in the event she engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against her certificate, up to and including revocation of her certificate to practice as a Certified Nursing Assistant.

CNA understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

CNA understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540. CNA acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

CNA understands that this Order is a document of public record.

CNA has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

\_\_\_\_\_  
Kimberly Babler, CNA

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

\_\_\_\_\_  
Kay Carnegie, RN, MS  
Board President

\_\_\_\_\_  
Date